CHARTER

United States Navy Chaplain Corps RELIGIOUS REQUIREMENTS OVERSIGHT COUNCIL 13 July 2003

- 1. **PURPOSE.** This charter establishes the Religious Requirements Oversight Council (RROC) under the cognizance of the Chief of Navy Chaplains (Director for Religious Ministries/N097) to provide overarching mission, guidance, and reporting requirements for all issues related to Religious Ministry in the Department of the Navy and, as appropriate, in the United States Coast Guard and the United States Merchant Marine Academy.
- 2. MISSION. The goal of the Religious Requirements Oversight Council is to provide Navy-wide religious ministry guidance, cognizance, and recommendations to the Chief of Chaplains in his role as the primary advisor to the Secretary of the Navy, the Chief of Naval Operations, the Commandant of the Marine Corps, and associated roles to the Commandant of the Coast Guard and the Commandant of the Merchant Marine Academy on all matters related to the provision and delivery of Religious Ministry within the Department of the Navy. This Council will serve as the Chief of Chaplain's primary advisory group for religious ministry requirements, development of standards and delivery models, and monitoring effectiveness of meeting the religious and ministry needs of all authorized personnel.

3. GUIDING PRINCIPLES. This RROC will ensure:

- **a.** Its proposals are consistent with the Department of Navy's Vision and Strategic Plan.
- **b.** It provides for the right of free exercise of religion for military personnel, their families, and other authorized individuals.
- **c.** It ensures the spiritual, personal and familial readiness of the fleet and force.
- **d.** It identifies and facilitates the specific faith group requirements of sea service personnel.
- e. It maintains an operational focus for delivery of all religious ministries.
- **f.** It provides guidance for Navy Religious Ministry personnel policy, and procedures in caring for personnel in the Joint Environment.
- **g.** It communicates the operational and institutional trends that will impact the delivery of ministry both now and in the future.
- **4.** TASKS. To advise the Chief of Chaplains on all aspects of:
 - **a.** The current state of corporate cultural values, beliefs, and behaviors within the Religious Ministry Communities
 - **b.** Religious Ministry Communities manpower and personnel policy
 - c. Religious Ministry provision for all authorized personnel
 - **d.** Religious Ministry policy, doctrine, practice, and procedures within DON
 - e. Religious Ministry delivery in the Joint Services Environment

- **f.** Religious Ministry plans to prepare for future national and DON needs Homeland Security
- **g.** Religious Ministry business and organization models to include measurement and accountability methods throughout the fleet and force
- **h.** Religious Ministry requirements determination procedures and standardization to meet needs of all force and fleet units served
- i. Religious Ministry outreach to stakeholders beyond the DON to include but not be limited to the various Faith Communities that provide chaplains to the Departments of Defense and Homeland Security
- **j.** Religious and personnel requirements of operational plans for service, force, component, interagency, or combatant commands.
- **5. RROC MEMBERSHIP.** Membership shall reflect the rich theological, cultural, and gender diversity of the Chaplain Corps. This RROC will be chaired by the Deputy Chief of Navy Chaplains/Chaplain of the Marine Corps. Additional members will include:
 - **a.** The Deputy Chief of Chaplains for Reserve Matters.
 - **b.** The Chaplains for Fleet Forces Command and Atlantic Fleet, Pacific Fleet, Bureau of Medicine and Surgery, Naval Education and Training, and the Director of the Naval Chaplains School.
 - c. The Chaplains of Marine Forces Atlantic and Pacific, and the MCCDC Chaplain.
 - **d.** The Chaplain of the Coast Guard.
 - e. The Chaplain of Naval Installations Command (when designated)
 - **f.** Ex-Officio members shall include the Senior Enlisted Advisors of the Chief of Chaplains and Chaplain of the Marine Corps; the Executive Assistant to the Chief of Chaplains, the Deputy Chaplain of the Marine Corps, and the Directors of Chaplain Corps Total Force Management and Operations and Policy.
 - **g.** Additional individuals will be asked to participate as necessary to provide representation and coverage of specific issues. The Chairperson will make the determination on all individuals to invited to participate.
- 6. **REPORTING and MEETING REQUIREMENTS.** The RROC Chairperson will convene meetings of the RROC on not less than a quarterly basis and more frequently as emergent requirements necessitate. The Executive Assistant to the Chief of Chaplains shall be the recorder for the RROC and shall provide written records of all proceedings of the RROC to the members of the Council and the Chief of Chaplains.

Signed	
CAPT T. Randy Cash, CHC USN	13 July 2003
Executive Assistant to the Navy Chief of Chaplains	